



Camp Tall Trees - COUNSELOR IN TRAINING

Role Description

A Camp Tall Trees CIT is a Senior or Ambassador Girl Scout who ideally has completed some *Program Aide Training*. The goal of the CIT program, like the Program Aide program, is to give Senior and Ambassador Girl Scouts the opportunity to:

- Acquire and utilize leadership skills
- Develop communication and teaching skills
- Work with younger girls in the Girl Scout program
- Enrich the program experience for younger Girl Scouts

Many young women completing their hours for Program Aide or CIT choose to volunteer at a camp. CIT's must be at least two years *older* than the girls with whom they will work. And, at no time will a CIT be left alone with a group of girls, nor will they be counted in the adult/girl ratios required in *Safety-Wise* for the supervision of girls.

Working under the guidance of an adult, CIT's are responsible for teaching specific skills as determined by the needs of the group and her personal strengths. The skills and desires of the CIT's will be taken into account when assigning duties. Each CIT will be given an opportunity to gain new skills and will have an opportunity to use these skills.

Rights and Responsibilities

- CIT's need to have a clear understanding of which adult camp staff she is accountable to. They must be prepared to follow the direction and guidance of that adult.
- CIT's are not errand girls. They participate in the camp program to share their knowledge and expertise. They are an important part of the leadership team and will be kept informed of developments, plans, and changes (as appropriate.). CIT will be expected to work with adult volunteers to accomplish age appropriate camp chores and maintenance tasks.
- CIT's are not responsible for discipline, but serve as role models for appropriate behavior and personal discipline.
- CIT will have time during the day to be on break.
- CIT's will be given an evaluation of her performance and a permanent record of her service hours.
- CIT's will be treated with respect and be appreciated for the dedication, care, and knowledge that they exhibit. In turn, each CIT is responsible for treating other staff and campers with respect, following all camp guidelines and rules, and reporting to assigned tasks on time.